

### Notes

There was a 92.19% response rate to the BSB Questionnaire from Cloisters' workforce (tenants, pupils and staff). The data was gathered in the period June / July 2020.

The following figures do not include those members of the workforce who did not respond to the questionnaire or did not consent to their data being published at all.

Pupils have not been included due to the low number of pupils and corresponding real risk of identification.

In respect of some categories, members of the workforce did not consent to their data being published if there were fewer than 10 people in their category (ie., same role and same answer to question). Where that is the case the relevant category has been removed entirely.

Responses to the questionnaire (eg., particular age brackets) which no members of the workforce selected have also been removed.

Any categories in which responses would lead to a high likelihood of an individual's responses being identifiable have been removed.

Some people did not respond to all questions on the questionnaire so totals may not always tally even where categories have not been removed.

#### **Note on percentages:**

\*Percentages have been expressed as a percentage of the total number of people whose data has been published for each question (ie., (a) who are in categories in which *all* of the people in their category (e.g., QC / age 45-54) have given minority consent and (b) in relation to whom publication would not lead to high likelihood of identification). Therefore the percentages **do not reflect the picture across all of those who responded to the questionnaire**.

For example, in some instances the percentage is recorded as 100% - this does not mean that all people in Chambers or who answered the questionnaire selected the relevant answer; it is more likely that the other answers had to be excluded because someone who answered in a different way did not consent to their data being published and the category had to be removed.

**QCs**

**Number**      **% of total who responded whose data can be published (see \* above)**

**Age**

45-54	6	86%
65+	1	14%
Total	7	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

**Gender**

Male	11	79%
Female	3	21%
Total	14	

**Disability**

*Do you consider yourself to have a disability according to the definition in the Equality Act?*

Yes	4	29%
No	10	71%
Total	14	

*Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?*

Yes, limited a little	1	7%
No	13	93%
Total	14	

**Ethnic Group**

Mixed / multiple ethnicity - White and Asian	1	7%
White - British / English / Welsh Northern Irish / Scottish	13	93%
Total	14	

## CLOISTERS' DIVERSITY DATA

### Religion or belief

No religion or belief	7	70%
Christian (all denominations)	3	30%
Total	10	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

### Socio-economic background

*If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?*

No	10	100%
Total	10	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

*Did you mainly attend a state or fee-paying school between the ages 11 - 18?*

UK State School	7	100%
Total	7	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

### Caring responsibilities

*Are you a primary carer for a child or children under 18?*

Yes	5	100%
Total	5	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

*Do you look after, or give any help or support to family members, friends, neighbours or others because of either: (a) Long-term physical or mental ill-health / disability? (b) Problems related to old age?*

No	10	71%
Yes, 1-19 hours a week	2	14%
Yes, 20-49 hours a week	1	7%
Yes, 50 or more hours a week	1	7%
Total	14	

Data in relation to sexual orientation could not be published.

**Junior Counsel**

	Number	% of total who responded whose data can be published (see * above)
<b>Age</b>		
25-34	8	31%
35-44	12	46%
45-54	5	19%
55-64	1	4%
Total	26	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

**Gender**

Male	12	40%
Female	18	60%
Total	30	

**Disability**

*Do you consider yourself to have a disability according to the definition in the Equality Act?*

No	23	100%
Total	23	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

*Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?*

No	24	100%
Total	24	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

**Ethnic Group**

Asian / Asian British - Any other Asian background	1	4%
Mixed / multiple ethnicity - White and Asian	1	4%
Mixed / multiple ethnicity - White and Black African	1	4%
Mixed / multiple ethnicity - Any other Mixed / multiple ethnic	1	4%
White - British / English / Welsh Northern Irish / Scottish	20	77%

## CLOISTERS' DIVERSITY DATA

White - Any other White background	2	8%
Total	26	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

### Religion or belief

No religion or belief	17	77%
Jewish	2	9%
Prefer not to say	3	14%
Total	22	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

### Sexual orientation

Gay man	1	3%
Gay woman / lesbian	1	3%
Heterosexual / straight	27	90%
Prefer not to say	1	3%
Total	30	

### Socio-economic background

*If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?*

No	24	100%
Total	24	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

*Did you mainly attend a state or fee-paying school between the ages 11 - 18?*

UK State School	17	57%
UK Independent / Fee-paying School	13	43%
Total	30	

### Caring responsibilities

*Are you a primary carer for a child or children under 18?*

Yes	12	40%
No	18	60%
Total	30	

## CLOISTERS' DIVERSITY DATA

*Do you look after, or give any help or support to family members, friends, neighbours or others because of either: (a) Long-term physical or mental ill-health / disability? (b) Problems related to old age?*

No	23	100%
Total	23	

Some answers have been removed due to lack of consent from one or more individuals who selected the relevant answer / risk of identification.

# CLOISTERS' DIVERSITY DATA

## Staff

	Number	% of total who responded whose data can be published (see * above)
<b>Age</b>		
16-24	1	8%
25-34	3	25%
35-44	4	33%
45-54	1	8%
55-64	3	25%
Total	12	
<b>Gender</b>		
Male	6	50%
Female	6	50%
Total	12	
<b>Ethnic Group</b>		
Asian / Asian British - Indian	1	8%
Black / African / Caribbean / Black British - Caribbean	2	17%
White - British / English / Welsh Northern Irish / Scottish	8	67%
White - Any other White background	1	8%
Total	12	
<b>Religion or belief</b>		
No religion or belief	4	33%
Christian (all denominations)	7	58%
Hindu	1	8%
Total	12	
<b>Socio-economic background</b>		
<i>If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?</i>		
Yes	3	25%
No	1	8%
Did not attend University	8	67%
Total	12	

## CLOISTERS' DIVERSITY DATA

*Did you mainly attend a state or fee-paying school between the ages 11 - 18?*

UK State School	10	83%
UK Independent / Fee-paying School	1	8%
Attended school outside the UK	1	8%
Total	12	

### **Caring responsibilities**

*Are you a primary carer for a child or children under 18?*

Yes	3	25%
No	9	75%
Total	12	

*Do you look after, or give any help or support to family members, friends, neighbours or others because of either: (a) Long-term physical or mental ill-health / disability? (b) Problems related to old age?*

No	8	67%
Yes, 1-19 hours a week	3	25%
Yes, 20-49 hours a week	1	8%
Total	12	

Data in relation to sexual orientation could not be published.

DATED: 24-Aug-20