



Navid Pourghazi

Year of Call: 2015

Call Clerk on 020 7827 4000

PRACTICE AREAS

Arbitration & Mediation | Clinical Negligence | Commercial Law |
Discrimination & Equality | Employment | Human Rights | Personal Injury |
Professional Discipline | Public & Administrative Law | Sport & Entertainment

OVERVIEW

Navid accepts instructions across all areas of chambers' work, including employment, commercial, equality, public & human rights, data protection, professional discipline, sports law, and clinical negligence.

EMPLOYMENT & COMMERCIAL LAW

Navid has extensive experience across a wide range of employment and commercial matters, acting for both senior employees and large employers / commercial organisations. He has been instructed in multi-day whistleblowing claims, employment status cases, restrictive covenant and team move cases,

and high-value bonus claims. Navid also has a growing practice in information and data protection law.

Navid is currently acting as junior counsel in High Court proceedings in a claim concerning share options and bonuses worth approximately half a million pounds. He has recently acted as junior counsel in a whistleblowing claim brought against a global bank which settled for over half a million pounds. He is also acting as sole counsel on behalf of over 20 claimants bringing breach of contract claims against a major high street retailer.

EQUALITY, PUBLIC & HUMAN RIGHTS LAW

Navid has a very busy discrimination and human rights practice. He has been selected as a member of the Equality & Human Rights Commission's Panel of Counsel, and has experience before the High Court, EAT, and as junior counsel in the Court of Appeal.

Navid has particular expertise in equal pay claims. He has acted in a number of multi-day equal pay trials, receiving instructions from both claimants and respondents. Notable achievements include obtaining judgment in a multi-day [equal pay claim against Compass Group](#), purportedly the largest contract foodservice company in the world.

Recent cases include *Efobi v Royal Mail Group* [2019] EWCA Civ 18 (as junior counsel), a landmark case which considered the burden of proof in discrimination claims; several high-value and sensitive sexual harassment claims; complaints brought on behalf of prisoners; and a judicial review claim representing a claimant who was falsely imprisoned for 891 days by being subject to an unlawful curfew under Sch 3, para 2(5) of the Immigration Act 1971 - *R(Jalloh) v SSHD No.2* [2017] EWHC 2821 (Admin).

Navid has been selected as a member of the Bar Human Rights Committee's Drafting Committee, and has worked on submissions to the UN regarding potential international human rights abuses.

INVESTIGATIONS

Navid is often instructed to conduct sensitive investigations for large organisations as part of grievance or disciplinary processes. His recent investigations have been for corporate clients, looking at allegations of fraud

and corporate mismanagement.

REGULATORY & PROFESSIONAL DISCIPLINE

Navid's regulatory and professional discipline practice centres around the educational, medical, and legal contexts. He is frequently instructed in long-running and complex matters. By way of example, Navid represented a Head Teacher who was alleged to have manipulated assessment results over a 6-year period in a two-week hearing before the Teaching Regulation Agency. He has acted in a 7-day hearing before the Health & Care Professions Council disciplinary panel representing a social worker facing allegations of failure to recognise risks of sexual abuse to a child in protection. Navid has also represented a registrant before the General Dental Council facing allegations of fraud.

CLINICAL NEGLIGENCE & PERSONAL INJURY

Navid has experience drafting complex pleadings for the High Court and County Court. He has advised many clients in relation to liability and quantum, with a particular focus on clinical negligence claims. He has worked on cases including spinal injury and catastrophic injuries sustained at birth.

BEYOND CLOISTERS

Before coming to Cloisters, Navid worked in several different fields, including as a Graduate Tutor of Moral Philosophy at Oxford University. He worked on International Public Law matters as a Consultant to the United Nations, and assisted an FCO-funded delegation of senior British lawyers investigating the treatment of children in military court systems. In his spare time, Navid acts as a co-Director of the Omid Trust, a UK-based not-for-profit organisation that provides scholarships to Iranian students to study Masters degrees in the UK.

AWARDS

PROFESSIONAL AWARDS

2018 - Nominated for the National Bar Pro Bono Award

2017 - Nominated for National Bar Pro Bono Award (with Tom Coghlin QC)

2017 - Award for invaluable contribution to pro bono work at the Bar - Bar Pro Bono Unit.

2016 - Camden Volunteer Award: In recognition of the pro bono representation provided to clients at the Camden Community Law Centre

INNS OF COURT AWARDS

Buchanan Prize for Outstanding results in BPTC (2015)

Walter Wigglesworth Scholarship (2015)

Lord Denning BPTC Scholarship (2014)

Lord Bowen GDL Scholarship (2013)

Hardwicke Entrance Award (2013)

UNIVERSITY AWARDS

Everard Award for Exceptional BPTC Results at City Law School (ranked 5th out of 350 in year) (2015)

Shortlisted for Chambers Prize for Public Law Coursework (2014)

Highest Final Honour School marks in Philosophy, Politics and Economics in Wadham College Oxford (2007)

Eprime Eshag Award for overall performance in Economics at Wadham College (2007)

APPOINTMENTS AND MEMBERSHIPS

Employment Law Bar Association (ELBA)

Human Rights Lawyers Association (HRLA)

Bar Human Rights Committee (BHRC)

Personal Injuries Bar Association (PIBA)

The Constitutional & Administrative Law Bar Association (ALBA)

Free Representation Unit (FRU)

PUBLICATIONS AND TRAINING

PUBLICATIONS

'Employment: Religious discrimination' (with Schona Jolly QC) - Insight, West Law

TRAINING

ADR Group: Accredited Civil & Commercial Mediator

Bar Council: Direct Access Trained

QUALIFICATIONS

BPTC: City Law School (Outstanding, ranked 5th out of 350 in year)

GDL: City Law School (Merit)

MPhil: Political Theory, Balliol College Oxford (2008-2010)

BA: Philosophy, Politics and Economics, Wadham College Oxford (1st Class)
(2004-2007)

Navid speaks fluent Farsi, and has intermediate understanding of French and Arabic