
Employment Law Conference: What You Need to Know in 2018

10 AM - 4 PM Wednesday 1st November 2017

Parliament Chamber, Inner Temple, London, EC4Y 7HL



At this one-day conference Cloisters' leading silks and juniors will provide first class legal and practical advice on a range of current and emerging employment law issues for 2018. The conference will be relevant to all legal and HR professionals.

4 hours CPD

Prices:

Early Bird discount rate (before 30 September 2017): £75 + VAT (£90.00)

Single ticket fee: £95.00 + VAT (£114.00)

Charity discount: £40 + VAT (£48.00)

Topics covered include:

- *Worker Status: Blurred Boundaries?*
- *Data Protection Regulation: A Guide For The Perplexed*
- *Keeping it Practical: The Fall of Fees and Avoiding Procedural Pitfalls*
- *Public Interest Whistleblowers: Who on Earth are They?*
- *High Court Debrief: Recent Lessons and Tricks*

Optional bonus breakfast workshop:

- *Disabled People: A Right to be Heard* (limited availability, additional 1 hour CPD)

Booking:

Please email us at (af@cloisters.com) to book and secure your place. Book before 30 September 2017 to take advantage of the early bird discount rate of £75 + VAT.

PROGRAMME

- 08:45 - 09:45 Pre-conference optional workshop: Disabled People - A Right to be Heard
John Horan and Michael Potter
- A practical specialist workshop on litigation for parties with disabilities.
- N.B.* This optional workshop will be held at Cloisters, 1 minute walk from the main conference venue at Inner Temple. Spaces are limited to the first 20 delegates that indicate they wish to attend on the booking form.
- 09:45 - 10:15 Registration: Parliament Chamber, Inner Temple
- 10:15 - 10:30 Welcome Speech - Robin Allen QC
- 10:30 - 11:15 Session 1: Worker Status - Blurred Boundaries?
Schona Jolly QC and Olivia Faith Dobbie
- What's in? What's out? What does the future hold? Post –Taylor Review, we will bring you up to date with legal trends, distinctions and predictions in employment status and gig economy cases.
- 11:15 - 11:30 Coffee
- 11:30 - 12:15 Session 2: Data Protection Regulation - A Guide For The Perplexed
Paul Epstein QC and Sian McKinley
- Learn about the impact of the General Data Protection Regulation, including the strengthened rights of data subjects, the obligations of employers to provide information, the changes to data subject access requests and the problems with obtaining consent in the future.
- 12:15 - 13:00 Session 3: Keeping it Practical - (1) The Fall of Fees and (2) Avoiding Procedural Pitfalls in the Employment Tribunal
Daphne Romney QC and Chesca Lord
- Guiding you through the impact of the Supreme Court's decision in *Unison* and the practical and procedural implications as well as other recent developments in practice and procedure, including early conciliation, judicial assessment and remedy, that could change the way you bring and conduct employment tribunal litigation.

13:00 - 14:15	Networking lunch in Luncheon Room, Inner Temple
14:15 - 15:00	<p>Session 4: Public Interest Whistleblowers - Who on Earth are They? <i>Rachel Crasnow QC and Nathan Roberts</i></p> <p>Delve into the latest cases on whistleblowers with particular emphasis on the scope of protection, the meaning of public interest and the nature of the employer's state of mind.</p>
15:00 - 15:45	<p>Session 5: A High Court Debrief <i>Paul Mitchell and Chris Milsom</i></p> <p>Forewarned is forearmed. This session will give you the lessons and tricks to be learned from recent High Court decisions as well as the pitfalls to be avoided.</p>
15:45 - 16:00	Closing remarks
16:00 - 18:00	Drinks reception, Inner Temple

SPEAKERS



Robin Allen QC

Robin Allen QC is Head of Cloisters and a distinguished award winning silk known for his ground-breaking work in employment, equality, discrimination and human rights law cases.

To view full website profile, please [click here](#).



Rachel Crasnow QC

Rachel Crasnow QC is a renowned equality law silk whose practice has long focused on enlarging the scope of protection for various workers including whistleblowers. Relevant cases include *Gilham v MOJ* where the Court of Appeal will, this autumn, consider whether judges can be whistleblowers.

To view full website profile, please [click here](#).



Olivia Dobbie

Olivia-Faith Dobbie is described as a barrister "who is going places" (Chambers and Partners 2016). She currently acts in various cases involving employment status at both first instance and appellate level and was junior counsel in *X v Mid Sussex CAB* in the Supreme Court.

To view full website profile, please [click here](#).



Paul Epstein QC

Paul Epstein QC is a recognised and highly ranked employment and discrimination law specialist with particular expertise in data protection, privacy and anonymity orders.

To view full website profile, please [click here](#).



John Horan

John Horan is a specialist in international, European and domestic discrimination law as well as a very proud disabled person. He lectures to the UK and Scottish Parliaments, the EU, numerous employee's international and domestic conferences and law centres.

To view full website profile, please [click here](#).



Schona Jolly QC

Schona Jolly QC is a much sought after advocate and has an in-depth understanding of employment status. From arbitrators to Deliveroo riders, Schona has helped to shape the law in this area, representing parties at all levels from the employment tribunal up to the Supreme Court.

To view full website profile, please [click here](#).



Chesca Lord

Chesca Lord has a broad employment law practice with particular expertise in complex multi-day discrimination and whistleblowing trials. She regularly deals, including at appellate level, with difficult procedural issues such as strike outs, early conciliation, res judicata and wasted costs.

To view full website profile, please [click here](#).



Sian McKinley

Sian McKinley is a highly regarded employment and discrimination barrister who is regularly instructed to advise on data protection issues and the GDPR. She recently completed a secondment at a magic circle firm where she advised on these issues.

To view full website profile, please [click here](#).



Paul Michell

Paul Michell is praised in Chambers & Partners 2017 for his “incredibly quick mind... formidable forensic skills... vast experience... and incredible intellect”. Recent High Court cases include *Bains v. Moore & K2* (alleged breach of privacy and confidence by an ‘industrial spy’), and *Kintetsu World Express v. JAS* (team moves; large scale conspiracy).

To view full website profile, please [click here](#).



Chris Milsom

Chris Milsom is said by *Chambers and Partners 2017* to possess “an encyclopaedic knowledge of employment law.” Recent High Court work includes *Agoreyo v Lambeth* (suspension as a breach of the implied term), *S v A Union* (restraint of industrial action), *G v A Bank* (restraint of disciplinary proceedings) and *Braker and 68 ors v DWP* (declaratory relief as a means of restricting unfavourable contractual variations).

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Michael Potter

Michael Potter is a barrister based in Belfast. He has brought many ground-breaking test cases in the disability realm including *Galo v Bombardier Aerospace*. He also advises and represents public authorities in defending claims. He is Chair of the Employment Lawyers Group NI.

To view full website profile, please [click here](#).



Nathan Roberts

Nathan Roberts has fast established a diverse employment practice, with expertise in whistleblowing issues, including interim relief applications. Described by clients as “extremely talented”, he has become a go-to counsel in complex claims.

To view full website profile, please [click here](#).



Daphne Romney QC

Daphne Romney QC specialises in discrimination, whistleblowing and equal pay, appearing in the employment tribunal, the High Court and the Court of Appeal. She appeared in the recent EAT case on early conciliation *Chard v Trowbridge Cleaning Services*.

To view full website profile, please [click here](#).
